ANNEX A TO RESPONSIBILITY FOR FUNCTIONS - Membership and Terms of Reference of Committees, Sub-Committees and Partnership Boards

Body responsible	Functions	Membership
Policy and Resources Committee	 (1) To be the principal means by which advice on strategic policy and plans is given and co-ordinated and to recommend to Full Council, as necessary, on strategic issues. This is to include: Approval of the Corporate Plan Council's Capital and Revenue Budget setting (subject to Full Council) and Medium Term Financial Strategy Ensuring effective Use of Resources and Value for Money (2) To be responsible for the overall strategic direction of the Council including the following specific functions/activities: 	Chairman, Vice Chairman, Members and substitutes to be appointed by Council. Committee to be made up in accordance with proportionality.
	Customer Care, Communications and Resident Engagement Strategic Partnerships	
	Equalities, Diversity and Community Cohesion Approve development of statutory Local Plan and related documents and Neighbourhood Plans (for adoption by Full Council)	
	 Internal Transformation programmes	
	Write off of debt Insurance	
	• Treasury	
	 Housing Benefit, Council Tax Support and Welfare programmes Mayoralty budget 	

- Corporate
 Procurement
 (including
 agreement of the
 Procurement
 Forward Plan
 and agreeing
 exceptions to
 CPRs)
- (3) To submit recommendations to the Council in the event of a difference of opinion arising between committees upon a matter which falls within the terms of reference of more than one committee.
- (4) To be responsible for those matters not specifically allocated to any other committee affecting the affairs of the Council.
- (5) To consider and take any necessary action upon proposals for new legislation, Bills before Parliament, Acts of Parliament and other proceedings before Parliament affecting or likely to affect the interests of the Borough or its inhabitants generally where not the specific concern of any other committee(s). The promotion of Bills and Provisional and Statutory Orders in Parliament shall be dealt with by the Council.
- (6) Approve budget and business plan of the Barnet Group Ltd.
- (7) To allocate a budget, as appropriate, for Area Committees and agree a framework for governing how that budget may be spent.
- (8) To represent Barnet's strategic interests in dealings with sub-regional, regional and national Government and influence relevant tiers of Government
- (9) To consider petitions within the remit of the Committee that contain between 2,000 and 6,999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (10) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and

	thresholds set out in Contract Procedure Rules.	
	(11) To receive reports reviewing the progress of petitions considered at theme committees	
	(12) To receive reports on the issuance of grants below £5000 by Officers in accordance with their delegated authority.	
	(13) To note decisions taken by theme committees, the Planning Committee and Licensing Committee on fees and charges within the remit of those committees.	
	If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Performance and Contract Management Committee	(1) Overall responsibility for quarterly budget monitoring, including monitoring trading position and financial strategy of Council Delivery Units.	Chairman, Vice Chairman, Members and substitutes to be appointed by Council.
	(2) Monitoring of Performance against targets by Delivery Units and Support Groups including Customer Support Group; Re; the Barnet Group Ltd (including Barnet Homes and Your Choice Barnet); HB Public Law; NSL; Adults and Communities; Family Services; Education and Skills; Street Scene; Public Health; Commissioning Group; and Assurance.	Committee to be made up in accordance with proportionality
	(3) Receive and scrutinise contract variations and change requests in respect of external delivery units.	
	(4) To make recommendations to Policy and Resources and Theme Committees on relevant policy and commissioning implications arising from the scrutiny of performance of Delivery Units and External Providers.	
	(5) Specific responsibility for the following functions within the Council:	

	Risk Management	Treasury Management Performance	
	(6) Note the Annual Re Group Ltd.	eport of the Barnet	
	(7) To consider reserve Venture Company (JVC		
	(8) To consider petition the Committee that con and 6,999 signatures in Public Participation and Procedure Rules.	ntain between 2,000 n accordance with	
	(9) Authorise procurem remit of the Committee of variations or extension accordance with the resthresholds set out in Concept Rules.	and any acceptance ons if within budget in sponsibilities and	
	If any report comes with than one committee, to discussed at several committee and dappropriate committee. Then the report will be of determined by the Police Committee.	avoid the report being ommittees, the report letermined at the most of this is not clear, discussed and	
Children, Education, Libraries and Safeguarding Committee	school places in Investment in edinfrastructure to Borough's learne Development an Library Service Development of To be responsib	equate provision of the Borough ducational meet the needs of the ers and enhancement of the cultural activities le for those powers, ions of the Council in ren's Services	9 Chairman, Vice Chairman, Members and substitutes to be appointed by Council. Requirement to have a Lead Member for Children's Services. Committee to be made up in accordance with proportionality
	(2) Load the Council's	reenoneihilities under	Co-Opted Members

The following co-opted

appointed. They may

speak on all matters but

members will be

cannot vote.

(2) Lead the Council's responsibilities under

Oversee effective support for young

people in care; and enhance the

Council's corporate parenting role

the Children Act 2004 and Education and

inspection Act 2007

- Oversee the multi-agency Youth Offending Team
- Oversee the effective provision of support across partners for the wellbeing of vulnerable families including the Troubled Families programme
- (3) Approve the Children and Young People Plan and associated sub strategies promoting the following areas:
 - Education
 - Inclusion
 - Child Poverty
 - Early Intervention and Prevention
- (4) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (5) To ensure that the Council's safeguarding responsibilities are taken into account.
- (6) To receive and consider reports as appropriate from the Children's Trust Board.
- (7) To approve Fees and Charges for those areas under the remit of the Committee.
- (8) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework
- (9) To consider petitions within the remit of the Committee that contain between 2,000 and 6,999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (10) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.
- (11) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.
- (12) To make recommendations to Policy and

Three Voluntary Aided School Representatives to provide a faith perspective on education matters (Church of England; Roman Catholic; and Jewish Voluntary Aided representatives).

One representative from the Standing Advisory
Committee on Religious
Education

Two Parent governor representatives (PGRs) elected by other parent governors to represent the views of all parents and hold the authority to account by consulting with and feeding back to parents on discussions and decisions relating to education.

	Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee. If any report comes within the remit of more than any committee, to avoid the report being	
	than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Adults and Safeguarding Committee	 (1) Specific responsibilities include: To be responsible for those powers, duties and functions of the Council in relation to Adults and Communities including the following specific functions: Promoting the best possible Adult Social Care services (2) Work with partners on the Health and 	9 Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality
	Well Being Board to ensure that social care, interventions are effectively and seamlessly joined up with public health and healthcare and promote the Health and Well Being Strategy and its associated sub strategies.	
	(3) To approve fees and charges for those areas under the remit of the Committee(4) Specific responsibilities to include:	
	Leisure Services.	
	(5) To ensure that the Council's safeguarding responsibilities are taken into account.	
	(6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.	
	(7) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework	

		т	1
	(8) To consider petitions within the Committee that contain be and 6,999 signatures in accord Public Participation and Engage Procedure Rules.	tween 2,000 dance with	
	(9) Authorise procurement active remit of the Committee and an of variations or extensions if waccordance with the responsibilithresholds set out in Contract Rules.	y acceptance ithin budget in pilities and	
	(10) To submit to the Policy an Committee proposals relating Committee's budget for the fol accordance with the budget tin	to the lowing year in	
	(11) To make recommendation Resources Committee on issue the budget for the Committee, and charges proposals and vir underspends and overspends No decisions which result in an the agreed budget may be made Committee unless and until the has been agreed by Policy and Committee.	es relating to including fees ements or on the budget. mendments to de by the e amendment	
	If any report comes within the than one committee, to avoid t discussed at several committe will be presented and determin appropriate committee. If this i then the report will be discussed determined by the Policy and R Committee.	he report being es, the report ned at the most s not clear, ed and	
Environment Committee	(1) To include specific respon- commissioning the following:	sibilities for	Chairman, Vice
	including pr	arking rovision and nforcement	Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality
	Road Safety State	treet Lighting	
	· '	efuse and ecycling	

including agreement of London Transport Strategy-Local Implementation Plan	
Street Cleaning	Waste Minimisation
Waterways	Allotments
Parks and Open Spaces	Fleet Management
• Trees	Cemetery and crematorium and Mortuary
Trading Standards	Contaminated land and all statutory nuisances.
Flood Risk Management (scrutiny aspect)	

- (2) Council highways functions (including highways use and regulation, access to the countryside, arrangements and extinguishment of public rights of way) which are limited to:
 - approving the annual programme of highways and footways works
 - creating, stopping up and diverting footpaths and bridleways
 - asserting and protecting public rights to use highways
 - removing things deposited on highways which cause nuisance
- (3) Gaming, entertainment, food and miscellaneous licensing in so far as not otherwise the responsibility of the Licensing Committee or the Licensing Sub-Committee, and Health and Safety regulation (otherwise than as an employer).
- (4) To approve fees and charges for those

areas under the remit of the Committee (5) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources. (6) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework. (7) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with **Public Participation and Engagement** Procedure Rules. (8) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules. (9) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable. (10) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee. If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee. (1) Specific responsibilities include: Assets, Regeneration and Chairman, Vice **Growth Committee** Develop and oversee a Regeneration Chairman, Members and Strategy

- Develop strategies which maximise the financial opportunities of growth- e.g. New Homes Bonus, localisation of business rates
- Promote skills and enterprise and approve a Skills Enterprise and Employment Strategy (having regard to the views of the Lead Member for Children's Services on relevant matters)
- Engagement with the business community and measures to support local business
- Oversee major regeneration schemesincluding those of key social housing estates
- Town Centre regeneration programmes
- Asset Management all matters relating to land and buildings owned, rented or proposed to be acquired or disposed of by the Council
- (2) To approve fees and charges for those areas under the remit of the Committee.
- (3) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (4) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.
- (5) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (6) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.
- (7) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.

substitutes appointed by Council. Committee to be made up in accordance with proportionality

(8) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee. If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee. Housing (1) Specific responsibilities include: Committee Housing Strategy (incorporating Chairman, Vice Homelessness Strategy) Chairman, Members and Work with Barnet Homes, RSLs and substitutes appointed by social housing providers to ensure the Council. Committee to optimum provision of housing and be made up in associated facilities for those who accordance with require social housing proportionality Commissioning of Environmental Health Promote the better integration of privately rented properties into the Borough's framework; All matters related to Private sector Housing including Disabled Facility Grants Housing licensing and housing enforcement. (2) To approve fees and charges for those areas under the remit of the Committee (3) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources. (4) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework. (5) To consider petitions within the remit of

the Committee that contain between 2000

	and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.	
	(6) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.	
	(7) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.	
	(8) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.	
	If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Community	Specific responsibilities include:	11
Leadership Committee	 Grants to Voluntary Sector Registration and Nationality Service Emergency Planning Civic events 	Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with
	(1) To oversee arrangements for cross partner co-operation including any pooling of budgets (other than those within the remit of the Health and Well Being Board) e.g. Community Budgets.	proportionality.
	(2) To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs.	

- (3) To contribute to achieving better outcomes in the Safer Communities Strategy through CCTV, fighting crime and anti-social behaviour, combating graffiti flytipping and other environmental crime, action against Domestic Violence and any other relevant Council activity.
- (4)To work together with partners on the Barnet Safer Communities Partnership including Police, Fire and Criminal Justice Agencies to help make Barnet a safer place.
- (5) Provide scrutiny aspect of Community Safety.
- (6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (7) To receive nominations and determine applications for buildings / land to be listed as an Asset of Community Value (Community Right to Bid)
- (8) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.
- (9) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (10) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.
- (11) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.
- (12) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget.

	No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee. If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Community Leadership Sub- Committee	To receive nominations and determine applications for buildings / land to be listed as an Asset of Community Value (Community Right to Bid) when there is no scheduled meeting of the full Committee which falls within the eight week statutory deadline for determining applications	Community Leadership Committee Chairman, Vice-Chairman and Opposition Spokesperson Membership to be appointed by Community Leadership Committee
Area Committees	In relation, to the area covered by the Committee: (1) Consider matters raised at Residents Forums and determine how they are to be taken forward, including whether to request a report for a future meeting, refer to an Officer and/or ward councillors. (2) Discharge any functions, within the budget and policy framework agreed by Policy and Resources, of the theme committees that they agree are more properly delegated to a more local level. These include but are not limited to: • Town Centre Regeneration and Management • Sewers, drainage, public conveniences, water courses • Refuse collection, litter, cleansing, waste and recycling • Parks, open spaces, nature reserves, allotments, recreation and leisure facilities • Libraries and Culture • Cemeteries and Crematoria • Recommending the creation of	Chairman, Vice Chairman, Members and substitutes appointed by Council. One Member and one Substitute member for each Ward.

Council acting as the Licensing Authority Licensing	Conservation Areas to Environment Committee Day to day environmental issues and management of land on Council Housing estates Local highways and safety schemes (4) Administer any local budget delegated from Policy and Resources Committee for these committees in accordance with the framework set by the Policy and Resources Committee. (5) Powers to deal with small public works. Area committees should not deal with issues that are specifically within the remit of other committees (e.g. Licensing), that should be exercised at a Borough wide level or that are outside the budget and policy framework. Agreeing and reviewing the Statement of Licensing Policy.	All Members of the Council
Committee	and the Gambling Act 2005 associated Regulations, not otherwise delegated to the Licensing Sub-Committee. To approve fees and charges for those areas under the remit of the Committee.	Chairman, Vice Chairman, Members and substitutes appointed by Council.
	Applications and appeals and revocations relating to Sex Shops, Sex Cinemas and Sex Encounter Establishments.	
	Applications, appeals and revocations relating to Special Treatment Licenses.	
	Application for film classification for films shown within the Borough.	
	Gaming, entertainment, food and miscellaneous licensing including functions relating to: street trading including the designation of permanent pitches for street trading.	
	Safety at sports ground certification.	
Licensing Sub- Committee	All functions under the Licensing Act 2003 and the Gambling Act 2005 and associated Regulations, as delegated to it by the Licensing Committee. All functions in relation to other licensing as	Chairman appointed at each meeting of a Sub-Committee.

	delegated by the Licensing Committee.	
Audit Committee	Statement of Purpose	7
	The purpose of an audit committee is to provide independent assurance of the adequacy of the risk management framework and the associated control environment, independent scrutiny of the authority's financial and non-financial performance to the extent that it affects the authority's exposure to risk and weakens the control environment, and to oversee the financial reporting process.	Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality. The membership should also include two independent, non-voting Members with
	Terms of Reference	a period of appointment of four years, co-
	Audit Activity	terminus with Council.
	 To consider the audit annual internal audit opinion report, and plan. and opinion. 	The Chairman should preferably be a member of an opposition party.
1	2. To consider summaries of specific internal audit reports as requested.	Additionally, the Chairman should not be
	To consider reports dealing with the management and performance of the providers of internal audit services.	permitted to serve in that role for more than 4 consecutive years.
	4. To consider a report from internal audit on agreed recommendations not implemented within a reasonable timescale.	
	5. To consider the external auditor's annual letter, relevant reports, and the report to those charged with governance.	
	6. To consider specific reports as agreed with the external auditor.	
	7. To comment on the scope and depth of external audit work and to ensure it gives value for money.	
	8. To liaise with the body responsible over the appointment of the Council's external auditors.	
	9. To commission work from the internal and external audit, proportionate to risk identified and with agreement from Chief Executive.	
	10.To approve revisions to the Internal Audit Charter.	
	11.To approve decisions relating to the appointment and removal of the Chief Audit Executive	

Anti-Fraud Activity 12. To monitor the effective development and operation of the Council's Corporate Anti-Fraud Team (CAFT). 13. To consider the anti-fraud strategy. annual anti-fraud work plan and CAFT Annual Report. 14. To consider regular anti-fraud progress reports and summaries of specific fraud issues and investigation outcomes. 15. To monitor the Council's Counter Fraud framework and policies within and recommend their application across the Council. Regulatory Framework. 16. To review any issue referred to it by the Chief Executive or a director, or any Council body. 17. To monitor the effective development and operation of risk management and corporate governance in the Council. 18. To oversee the production of the authority's Annual Governance Statement and to recommend its adoption. Accounts 19. To review and approve the annual statement of accounts. Specifically, to consider whether appropriate accounting policies have been followed and whether there are concerns arising from the financial statements or from the audit that need to be brought to the attention of the Council. 20. To consider the external auditor's report to those charged with governance on issues arising from the audit of the accounts. **Annual Report** 21. The Audit Committee shall prepare a report to Full Council on annual basis on its activity and effectiveness.

11

Chairman, Vice

Take action under Town and Country

Planning, and associated legislation including

Part 8 of the Anti-Social Behaviour Act 2003

Planning

Committee

	relating to high hedges	Chairman, Members and
	The following functions are reserved to the Committee and cannot be discharged by an Area Sub-committee or officer.	substitutes appointed by Council.
	 planning applications which involve a significant departure from the statutory development plan; 	
	 planning applications on behalf of the Council or where the Council has a significant interest in the development; 	
	 planning applications within the categories of development which must be referred to the Mayor of London; and 	
	 matters of significance to the entire borough or where major issues extend across boundaries of committees or across local government boundaries. 	
	(Reports on all the matters reserved to the Committee shall be made direct to the Committee and not through an area - committee).	
	Commons registration and town and village greens including powers of protection and enforcement although in practice these specific functions will be discharged by officers.	
	(Which may include considering the recommendations of a non-statutory inquiry chaired by an independent person).	
	Designating neighbourhood areas and neighbourhood forums for the purposes of neighbourhood planning and considering Neighbourhood Development Orders.	
	To approve building control and land charges fees and charges for those areas under the remit of the Committee	
Area Planning Committees (3)	Determine planning applications within the boundaries of their areas, in accordance with Council policy and within budget, that relate to town and country planning and development control, including tree and	Chipping Barnet Area Planning Committee 7 (one councillor representing each of the
	hedgerow protection and excluding matters which fall within the terms of reference of the Planning Committee.	following Wards:
	[For the purposes of this section a planning	High Barnet
	application is defined as an application for planning permission as defined by the Town	East Barnet

and Country Planning Act 1990, as amended, but also includes applications for approval of reserved matters, Listed Building and Conservation Area Consents and consent under Tree Preservation Orders and Hedgerow legislation.]

This excludes the functions reserved to the Planning Committee

If in cases where the Council has a minor interest in developments where a decision is required by a Committee, the Strategic Director for Growth and Environment will refer the matter to the appropriate Area Planning Committee.

Relevant Considerations for Area Planning Committees

A. consideration of planning applications by Area Planning Committees:

The work of the Area Planning Committees consists mostly of determining applications for planning applications. Delays in determining applications will jeopardise the Council's ability to meet national performance criteria and impact adversely on the interests of residents and affected applicants.

One potential cause of such delays is the deferral by committees of planning applications for further information or for members to undertake site visits. To minimise this there is a general presumption that:

- Chairmen of Area Planning Committees should arrange for site visits to be made in advance of the Committee meeting, particularly where the proposals appear to be contentious or they are of major importance to the area;
- Committee members who have queries on applications will raise them either at the site visit, or, in any event, as soon as possible before the meeting at which they will be considered.
- B. In so far as developments where the Council has minor interests in the development, these matters will normally be dealt with by the Assistant Director of Planning and Development Management under delegated powers, unless it proves necessary to refer them to Committee.

Oakleigh

Brunswick Park

Coppetts

Totteridge

Finchley and Golders Green Area Planning Committee

7 (one councillor representing each of the following Wards: East Finchley

West Finchley

Woodhouse Childs Hill

Finchley Church End, Garden Suburb

Golders Green

Hendon Area Planning Committee

7 (One Councillor representing the following wards:

Hale

Edgware

Burnt Oak

West Hendon

Colindale

Hendon

Mill Hill

	Those are:	
	These are:	
	 Minor developments on the public highway or Council owned land – including crossovers, hard standings/ramps, bus shelters, advertisements, satellite dishes, etc. 	
	Minor extensions or ancillary building proposals less than 1000 sq. m to buildings or property, including minor school extensions, housing estate, ancillary buildings, community services, etc.	
	Any 'other' or 'minor' developments as defined by the DCLG in PS1/PS2 Planning statistical categories of developments, for example 9 or less dwellings, advertisements, Listed Building and Conservation Area consents.)	
General Functions Committee	All other Council functions that are not reserved to Full Council including	7 Chairman, Vice
	 Appointing representatives on outside bodies 	Chairman, Members and substitutes appointed by
	 Appointing representatives to School Governing Bodies 	Council.
	Staff matters (i.e. salaries and conditions of service) other than those within the remit of Remuneration Chief Officer Appointment Panel Committee	
I	Polling Stations	
	Ward Boundaries	
	Request a ward boundary review by the Local Government Boundary Commission for England	
	Elections in general	
	Health and safety	
	Approving premises for marriages and the formation of civil partnerships	
	Determine Members requests for non- committee information as specified in the Members Information Management Policy	
	Where decisions have a significant impact on the Pension Fund and/or Council budget, decisions will be subject to agreement also by the Pension Fund Committee and/or Policy and Resources Committee.	

Collective Disputes -

In accordance with the Council's Trade Union and Employee Engagement Framework, certain disputes may be referred to the General Functions Committee.

- (a) Only where there has been a failure to agree at People Management Group about the implementation (or proposed implementation) of change affecting working arrangements can the matter be referred to the General Functions Committee at its next scheduled meeting.
- (b) Issues concerning working arrangements which are submitted to the General Functions Committee will be supported by the minutes of the People Management Group which considered the matter.
- (c) Where the matter is not resolved at this point, the Collective Disputes Procedure is regarded as exhausted and the Council will advise trade unions and employees of its intentions.
- (d) When considering the report, a representative of the trade unions may be requested to speak with the consent of the Chairman or be questioned by the Committee before a decision is made.
- (e) Consider reports on restructure in line with the HR Regulations.

In accordance with supplementary guidance issued by the Department for Communities & Local Government in 2012 and February 2013 Council be given the opportunity to vote on Chief Officer salary packages, of salary packages of £100,000 or more and any severance packages at or above £100,000 and in instances where Council has delegated these functions to the General Functions Committee, then the General Functions Committee will:

Decide on and report back to Council on

- a. Chief Officer salary packages
- b. Salary packages to be offered of

£100,000 or more

c. Severance packages per individual of £100,000 or more. (Severance package will consist of redundancy pay, pay in lieu of notice, any holiday pay the employee is contractually entitled to and any pension lump sum the employee is entitled to in accordance with the Local Government Pension Scheme).

Responsibilities

The Committee will take account of the Reward and Employment strategies of the Council and ensure that it is fully briefed on the prevailing organisational approach. The following list of responsibilities is not intended to be exhaustive:

- To develop the annual pay policy statement for full Council approval and be responsible for the publication of the annual statement, which will include:
 - The level and elements of remuneration for each Chief Officer;
 - Relationship of the remuneration of Chief Officers and other officers;
 - A description of the relationship between decisions made on the lowest paid and top paid employees in the organisation;
 - Remuneration of the lowest paid (with the definition of the lowest paid and the reasons for adopting that definition);
 - Remuneration on recruitment, increases and additions to remuneration, use of performancerelated pay and bonuses, termination payments;
 - Transparency arrangements;
 - Reasons for chosen approach to remuneration levels and how this is to be implemented;
 - Differences of approach to groups of employees and the reasons for them;
 - Pay dispersion.
 - Incremental progression factors
 - Use of honoraria and ex-gratia payments
 - Determine remuneration parameters for officers who have returned to work for a local authority
 - Appointment and remuneration terms

- To review annually remuneration, as defined above, for the Council's Chief Officers except those elements determined nationally or pensions.
- c. To keep under review the terms & conditions as they relate to pay for all Council employees and where changes have a significant impact on the Pension Fund and/or Council budget, decisions will be subject to agreement also by the Pension Fund Committee and/or Policy and Resources Committee and/or General Functions Committee.
- d. To receive information in the context of reward from organisations that have a relationship with the Council or arrangements that may influence decisions when determining pay
 - The employees of Barnet Group
 - Contractors
 - Shared management schemes
 - Outplacements
 - Agency and other staff
- e. To have oversight to ensure that remuneration terms of appointments are appropriate.
- f. To take advice from the Pension Fund Committee with regard to decisions on pay that would impact upon pension arrangements or contributions.
- g. To set parameters for the remuneration of Chief Officers on recruitment.
- h. To ensure that sufficient flexibility exists within the pay policy to allow responses to unforeseen circumstances without having recourse to revising the pay policy statement between annual reviews.
- To have oversight of the national pay agenda and consider the implications in the local context.
- j. To commission relevant research and/or comparative information on salaries in the public and private sectors e.g. from:

The Council's own HR function National and/or Regional employers' organisations Independent consultancy organisations with relevant experience in pay market analysis Submissions made by the Associations on behalf of their members and make recommendations thereon. k. To ensure that the Public Sector Equality Duty, as set out by the Equality Act 2010, is applied throughout the pay and reward structure. To take cognisance of the CLG Code of Recommended Practice for Local Authorities on Data Transparency. m. To reference back to previous year's actual remuneration for Chief Officers and senior employees (definition of senior employee is consistent with CLG Code of Recommended Practice for Local Authorities on Data Transparency). n. To obtain assurance that adequate internal and external moderation and benchmarking takes place when senior posts are subject to job evaluation. o. To take account of forward plans and the impact of remuneration on workforce planning, talent management and succession planning. p. To review remuneration arising from performance management and ensure that any performance-related pay mechanisms are fair and transparent. q. To refer such items as necessary to the Council. r. To refer to guidance from the Secretary of State. Constitution, To have responsibility for overseeing the Council's governance arrangements. Ethics and Probity Chairman, Vice Committee Proactively to review and keep under review Chairman, Members and all aspects of the Council's Constitution so as substitutes appointed by to ensure that it remains current and fit for Council. purpose, and to make recommendations

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	thereon to the Council.	
	To consider and make recommendations to the Council on: (i) how it can satisfy the continuing duty to promote and maintain high standards of conduct for Members; (ii) on the Code of Conduct for Members; and (iii) on ethical standards in general across the authority.	
Group Leaders Panel	To investigate and determine allegations of a breach of the Code of Conduct for Members in the context of satisfying the Council's continuing duty to promote and maintain high standards of conduct for Members.	5 (By convention the Members comprise the Leaders of the political groups).
		Chairman, Vice Chairman, Members and substitutes appointed by Council.
		The Panel will take account of the views of an Independent Person.
Pension Fund	As set out in the Pension Fund Governance	7
Committee	Compliance Statement appended.	Chairman, Vice
	To approve and act in accordance with the	Chairman, Members and
	following statutory Pension Fund documents:-	substitutes appointed by Council.
	Statement of Investment Principles	Council.
	Funding Strategy Statement	
	Governance Policy Statement	
	 Pension Administration Strategy 	
	 Communication Policy Statement 	
	To review the above documents at least	
	triennially, or more frequently if advised by	
	the Chief Finance Officer of the need to do so	
	(e.g. change in statutory guidance on what these documents should cover).	
	arose documents should cover).	
	To meet review and approve the Pension	
	Fund Statement of Accounts, income and	
	expenditure and balance sheet or record of payments and receipts (as the case may be)	
	To receive and approve the Pension Fund Annual Report.	
	Aimuai itepoit.	
	To invite a recognised representative from the	
	trades unions and a representative from	
	Middlesex University (the largest scheduled/admitted body) to meetings of the	
	committee. These representatives are	
	appointed to advise the committee on behalf	
	of the interests they represent, but are not to	

have any voting rights. Further invites to scheduled/admitted bodies to be decided by the chairman of the committee.

To appoint independent investment advisors.

To appoint Pension Fund investment managers.

To appoint Pension Fund actuaries.

To appoint a performance management company.

To appoint custodians.

To review and challenge at least quarterly the Pension Fund investment managers' performance against the Statement of Investment Principles in general and investment performance benchmarks and targets in particular. One of these meetings to be the annual review, at which the representative from the council's performance management organisation attends to comment on the relative performance of the fund managers.

To consider actuarial valuations and their impact on the Pension Fund.

To consider advice given by the Chief Finance Officer, independent advisors, and views expressed by non-voting representatives at Pension Fund Committee meetings.

To approve applications from organisations wishing to become admitted bodies into the Pension Fund where legislation provides for discretion, including the requirements for bonds.

To determine the appropriate course of action on any matter not specifically listed above that pertains to the leadership and/or strategic management of the Pension Fund, in particular any matter which could materially affect its financial performance or long-term standing.

To convene regularly each quarter and additionally at such times outside the regular quarterly cycle as the Chairman deems

	<u>appropriate</u>	
	To require that all voting members receive adequate training on matters relating to the operation of the Local Government Pension Scheme to enable the commitytee to fulfil its fiduciary responsibilities in a satisfactory manner.	
Local Pension Board	The Board is responsible for assisting with: o securing compliance with Local Government Pension Scheme (LGPS) Government regulations and any other legislation relating to the governance and administration of the LGPS o securing compliance with the requirements imposed in relation to the PGPS by the Pensions Regulator. o such other matters that the LGPS regulations may specify Ensure the effective and efficient governance and administration of the LGPS for the LBB Pension Fund Ensure the Pension Fund's strategy and policy documents are in place and have been maintained in accordance with the LGPS Regulations. These documents are the: communications policy statement; funding strategy statement; governance compliance statement; pensions administration strategy; Pension Fund annual report and accounts; statement of investment principles Ensure the Pension Fund's internal Risk Register is in place and reviewed at least annually Review the Pension Fund's performance in complying with the requirements of the LGPS Regulations and any other legislation relating to the governance and administration of the LGPS Review the Pension Fund's performance in complying with the requirements of the Pension Regulator Annually submit a proposed work plan for the forthcoming financial year, to the Pension Fund Committee	5 Members comprising: 2 employers side representatives (one councillor and one employer representative from an admitted body 2 employee side representatives (one active member and one deferred member) 1 independent member/advisor

	To carry out any other activities relating to the efficient governance and administration of the Pension Fund. The Local Pension Board does not replace the Administering Authority or make decisions or carry out duties other duties which are the responsibility of the Administering Authority (refer to Pension Fund Committee terms of reference) The Administering Authority retains ultimate responsibility for the administration and governance of the scheme. The role of the Board is to support the Administering Authority to fulfil that responsibility and secure compliance with any requirements imposed by the Pensions Regulator.	
Chief Officer Appointment Panel	To deal with Chief Officer Appointments, Discipline and Capability matters.	Chairman, Vice Chairman, Members and substitutes appointed by Council. By convention the Members comprise: Chairman – Leader of the Council Deputy Leader of the Council. Chairman of General Functions Committee. Leader of the Opposition Leader of the Minority opposition group One substitute from each political group
Health and Wellbeing Board	 To jointly assess the health and social care needs of the population with NHS commissioners, and apply the findings of a Barnet joint strategic needs assessment (JSNA) to all relevant strategies and policies. To agree a Health and Wellbeing Strategy (HWBS) for Barnet taking into account the findings of the JSNA and performance manage its implementation to ensure that improved outcomes are being delivered. To work together to ensure the best fit 	Chairman, Vice Chairman, Members and substitutes appointed by Council. Three Members of the Council Director of Public Health, Barnet and Harrow Strategic Director for Commissioning (Director

between available resources to meet the health and social care needs of the population of Barnet (including children), by both improving services for health and social care and helping people to move as close as possible to a state of complete physical, mental and social wellbeing. Specific resources to be overseen include money for social care being allocated through the NHS; dedicated public health budgets; the Better Care Fund; and Section 75 partnership agreements between the NHS and the Council.

- (4) To consider all relevant commissioning strategies from the CCG and the NHS Commissioning BoardEngland and its regional structures to ensure that they are in accordance with the JSNA and the HWBS and refer them back for reconsideration.
- (5) To receive assurance from all relevant commissioners and providers on matters relating to the quality and safety of services for users and patients.
- (6) To directly address health inequalities through its strategies and have a specific responsibility for regeneration and development as they relate to health and care. To champion the commissioning of services and activities across the range of responsibilities of all partners in order to achieve this.
- (7) To promote partnership and, as appropriate, integration, across all necessary areas, including the use of joined-up commissioning plans across the NHS, social care and public health. To explore partnership work across North Central London where appropriate.
- (8) Receive the Annual Report of the Director of Public Health and commission and oversee further work that will improve public health outcomes.
- (9) Specific responsibilities for:
 - Overseeing public health
 - Developing further health and social care integration.

for Children's
Service)Commissioning
Director for Children &
Young People

Adults and Communities

Director Commissioning

Director for Adults &

Health

Barnet Clinical Commissioning Group-Board members x 3

Barnet Clinical Commissioning Group-Chief Officer

Barnet Healthwatch representative

Independent Chair of the Adults and Children's Safeguarding Boards (Non-Voting Member)

NHS England

NOTE 1: Each member will be able to nominate a substitute member if they are unable to attend.

NOTE 2: The flexibilities given in the Local Authority (Public Health, Health and Wellbeing Board and Health Scrutiny) Regulations 2013(SI 218) to disapply elements of the 1972 Local Government Act have been used to:

Waive requirement for proportionality

Allow voting rights to members other than Members of the Council.

	I. –	T _
Health Overview and Scrutiny Committee	 To perform the overview and scrutiny role in relation to health issues which impact upon the residents of the London Borough of Barnet and the functions services and activities of the National Health Service (NHS) and NHS bodies located within the London Borough of Barnet and in other areas. 	9 Chairman, Vice- Chairman, Members and substitutes to be appointed by Council
	2. To make reports and recommendations to Council, Health and Well Being Board, the Secretary of State for Health and/or other relevant authorities on health issues which affect or may affect the borough and its residents.	
	3. To receive, consider and respond to reports, matters of concern, and consultations from the NHS Barnet, Health and Wellbeing Board, Health Watch and/or other health bodies.	
	4. To scrutinise and review promotion of effective partnerships between health and social care, and other health partnerships in the public, private and voluntary sectors.	
	5. Both Council and the Health Overview and Scrutiny Committee are authorized pursuant to Regulation 30 Local Authority (Public Health, Health and Wellbeing Boards and Health Scrutiny) Regulations 2013/218 to establish together with the health overview and scrutiny committees of one or more other local authorities a joint overview and scrutiny committee. Any such joint overview and scrutiny committee shall have such terms of reference and shall exist for so long, as the appointing Overview and Scrutiny Committees may agree.	
	6. Appointment of Members to any such Committees established can only be made by Full Council.	
Urgency Committee	To consider any item of business which needs a decision as a matter of urgency and where a meeting of the relevant Committee is not scheduled to take place within the time period within which the decision is required.	3 Appointed by Council.
Residents Forums	Residents Forums provide an opportunity for any resident to raise local matters. Local	A Chairman and Vice- Chairman of each

Chipping Barnet
Residents Forum
Underhill, High
Barnet, East
Barnet, Oakleigh,
Brunswick Park,
Coppetts and
Totteridge Wards.

Hendon Residents
Forum
Hale, Edgware,
Burnt Oak, West
Hendon,
Colindale, Hendon
and Mill Hill Wards

Finchley and
Golders Green
Residents Forum
Woodhouse, West
Finchley, Finchley
Church End,
Garden Suburb,
Golders Green,
Childs Hill and
East Finchley
Wards

matters are any matters which are relevant to the Council except for matters relating to specific planning or licensing applications.

Items and questions must be received by the Governance Service by 10am on the fifth working day prior to the meeting for the item to be discussed at the Forum. Written responses to local matters will be provided by 5pm the working day before the Residents Forums take place.

The Forum Chairman has the discretion to accept items and questions with less than five days notice if they deem the matter to be urgent. Responses to urgent matters will be responded to by officers at the Forum meeting.

The Six Month Rule shall apply whereby matters dealt with cannot be raised again within this period.

The Residents Forum may also be a forum for certain consultations from the Council as decided by the Chairman.

The Chairman will determine issues in the following way:

- 1. Residents will have the opportunity to discuss the issue raised
- 2. Chairman, Chief Officers or other relevant officers may respond to the issues raised
- 3. Having considered the issues the Chairman can take the following actions:
 - note the issue and take no action
 - instruct that an appropriate named officer contact the resident within 20 working days to provide an additional response
 - instruct that Ward Members are notified of the issue.
 - decide that the issue be referred to the next meeting of an Area
 Committee for consideration, subject to the issue being within the terms of reference of an Area
 Committee

Petitions on matters relevant to the Constituency only can also be presented.

appointed by the Council.

Matters must not relate to Planning or Licensing Issues. Relevant matters raised at the Forum may be referred by the Forum Chairman onto the agenda for the related Area Committee. Where a Forum Chairman agrees that the Council will provide an additional response or update on a local matter, petition or consultation discussed at a Forum, the response will be provided within 20 working days. Local Strategic A Local Strategic Partnership is an Leader of the Council (a) Partnership advisory committee which brings together Other Council (Barnet the key public, private and voluntary representatives to be Partnership Board) organisations within the borough to identify appointed by Annual and articulate the needs and aspirations of Council Barnet's local communities and to provide a Senior representatives forum to assist the Council by collectively from: reviewing and steering public resources, through identifying priorities in Sustainable Met Police Community Strategies. In Barnet the Middlesex University functions of a Local Strategic Partnership are discharged by the Barnet Partnership **Barnet Clinical** Board. Commissioning Group **Community Barnet** (b) The Barnet Partnership Board is not the ultimate decision maker. All target-Brent Cross Shopping setting and consequential financial, Centre commissioning or contractual commitments Barnet and Southgate proposed by it must be formalised through College the Council's Decision making structure or Job Centre Plus through one of the other members of the Board (for example if policing resources are involved). Note; Provisions relating to the Health and Well Being Board are slightly different and reflect Government Regulations on their remit and legal status. Terms of Reference are set out in Responsibility for Functions. The Council will exercise a leadership role in relation to the Barnet Partnership Board and specifically will ensure that it has a formal constitution setting out its terms of reference, membership, organisational and management arrangements and the duties and responsibilities of Partnership members. such duties and responsibilities to be incorporated into a partnership agreement to be signed by all Partnership members. (d) The Council will ensure that the Barnet

Partnership Board develops clear and transparent lines of accountability and responsibility between its members.

- (e) The Council will, on an annual basis (or at more frequent intervals should it deem it appropriate to do so), consider a report on the work and performance of the Barnet Partnership Board and its thematic Boards, Partnerships and sub-Partnerships, such annual report to include, amongst other things, a review of the governance arrangements and the progress made in respect of Sustainable Community Strategy priorities and objectives.
- (f) The Council will ensure that a Partnership Register is maintained (and regularly reviewed) by the Council's Officers which sets out key information in relation to the governance arrangements of the Barnet Partnership Board, its thematic Boards, Partnerships and Sub-Partnerships, to include details on terms of reference, membership, financial arrangements, statutory requirements, accountability, risk assessments and data sharing protocols.
- (g) The Council will ensure that appropriate arrangements are in place to enable appropriate review of the Barnet Partnership Board, thematic Boards, Partnerships and sub-Partnerships and relevant partner associations in accordance with statutory provision.

Children's Trust Board

The Children's Trust is the sum total of cooperation arrangements and partnerships between organisations with a role in improving outcomes for children and young people. The Children's Trust is not a separate organisation. Each partner within the Children's Trust retains its own functions and responsibilities within the wider partnership framework.

Section 10 of the Children Act 2004 places a duty on Local Authorities and other specific agencies to co-operate and improve the well being of children in relation to the five every child matters outcomes:

- Be healthy
- Stay safe
- Enjoy and achieve

The Board will be chaired by the Lead Member for Children's Services as appointed by the Council.

Members are able to delegate a deputy of suitable authority if they are unable to attend, by agreement with the chairman.

Current partners are:

- LB Barnet
- Barnet Clinical Commissioning Group
- CommUnity

- Make a positive contribution
- Achieve economic wellbeing

The Children's Trust Board (CTB) provides inter-agency governance to ensure that partners in Barnet are working effectively together to improve the well being of children and young people.

The Children's Trust Board is an essential channel to ensure that a shared set of better outcomes for children and families are delivered by a range of partners. It is leading the development of inter agency arrangements to support families with complex needs, through the expansion of the Intensive Family Focus Programme. Partners are being asked to invest in the scheme in proportion to the proven cost savings through effective intervention.

The Children's Trust Board is responsible for the following:

- To develop and promote a local vision

 set out in the Children and Young
 People Plan (CYPP) to drive improved outcomes for local children, young people and their families
- To serve as the strategic forum where agreement can be brokered and agreed. This includes providing a strategic framework within which the partners may commission services in a coordinated way using either joint or aligned budgets
- To serve as the strategic interface for Children's Services with the LSP/ Barnet Partnership Board, neighbouring borough services and organisations and with national bodies and government
- To develop and carry out on-going review of a strategic three to five year vision
- To oversee development, delivery and reviewing of the CYPP
- To monitor progress, including via a

- Barnet
- Barnet and Southgate College
- Metropolitan
 Police
- Primary, Secondary and Special Schools

report produced on the extent to which the Children's Trust partners act in accordance with the CYPP and a report from the Barnet Safeguarding Children Board. Safer The Safer Communities Partnership Board Meetings will be quarterly Communities (SCPB) is the inter-agency mechanism in and a quorum will Partnership Board Barnet to reduce crime and anti-social comprise four members behaviour and reoffending and promote provided this consists of: social cohesion. It acts as the Crime and The Chairman or Vice Disorder Reduction Partnership as defined Chairman (and required) by the 1998 Crime and At least one Disorder Act and subsequent amendments including the 2006 Police and Justice Act and representative each of the Council and the the 2009 Policing and Crime Act. The Metropolitan Police. SCPB operates within the constitutional requirements of Barnet Council, the Other current partners are: Metropolitan Police and other partner London Probation agencies, who ensure that the Board's Trust approaches to policy formulation and National Probation resource allocation are consistent with those Service of the agencies concerned. It is a thematic London Fire Brigade subgroup of the Barnet Partnership Barnet Clinical Board which has overall strategic Commissioning responsibility and has delegated to the SCPB Group the responsibility for delivering the Strong MOPAC- Mayor's Safe Communities for Everyone theme of the Office for Policing and Sustainable Community Strategy. Crime Barnet Safer It is taking forward one of the objectives in the Neighbourhood Board strategy to develop an Integrated Offender Middlesex University Management system that brings together the North West London different agencies involved in managing the Magistrates' Court punishment and rehabilitation of offenders in Community Barnet a much more efficient and joined up way, Victim Support, North reducing the risks of reoffending and ensuring **London Division** far more offenders complete their drug Department for Work rehabilitation successfully. and Pensions Barnet Safer Communities Partnership is an The Chairman will be an unincorporated body and therefore it elected Local Authority does not have a legal personality. Its member to reflect the members work collectively within their own Council's role in individual legal frameworks. providing community leadership in this area. The Vice Chairman will be from the Metropolitan

Police. These chairing arrangements will be reviewed and agreed at the first meeting of the

Board in each new municipal year.
Members are able to delegate a deputy of suitable authority if they are unable to attend.